

# HI-TECH APPAREL

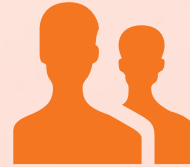
*Modern Craftsmanship*

# Hi-Tech Overview



## Company founded in 1991

Highly recognized and respected, with a long history of consistent and sustainable growth



## 14,000 colleagues

A highly skilled and responsive team committed to delivering world-class products to our partners



## 13 manufacturing facilities

A diverse and flexible manufacturing base ensuring available capacity and excellent service



## 4 countries

Manufacturing facilities strategically positioned across Thailand, Cambodia, Vietnam, and Laos



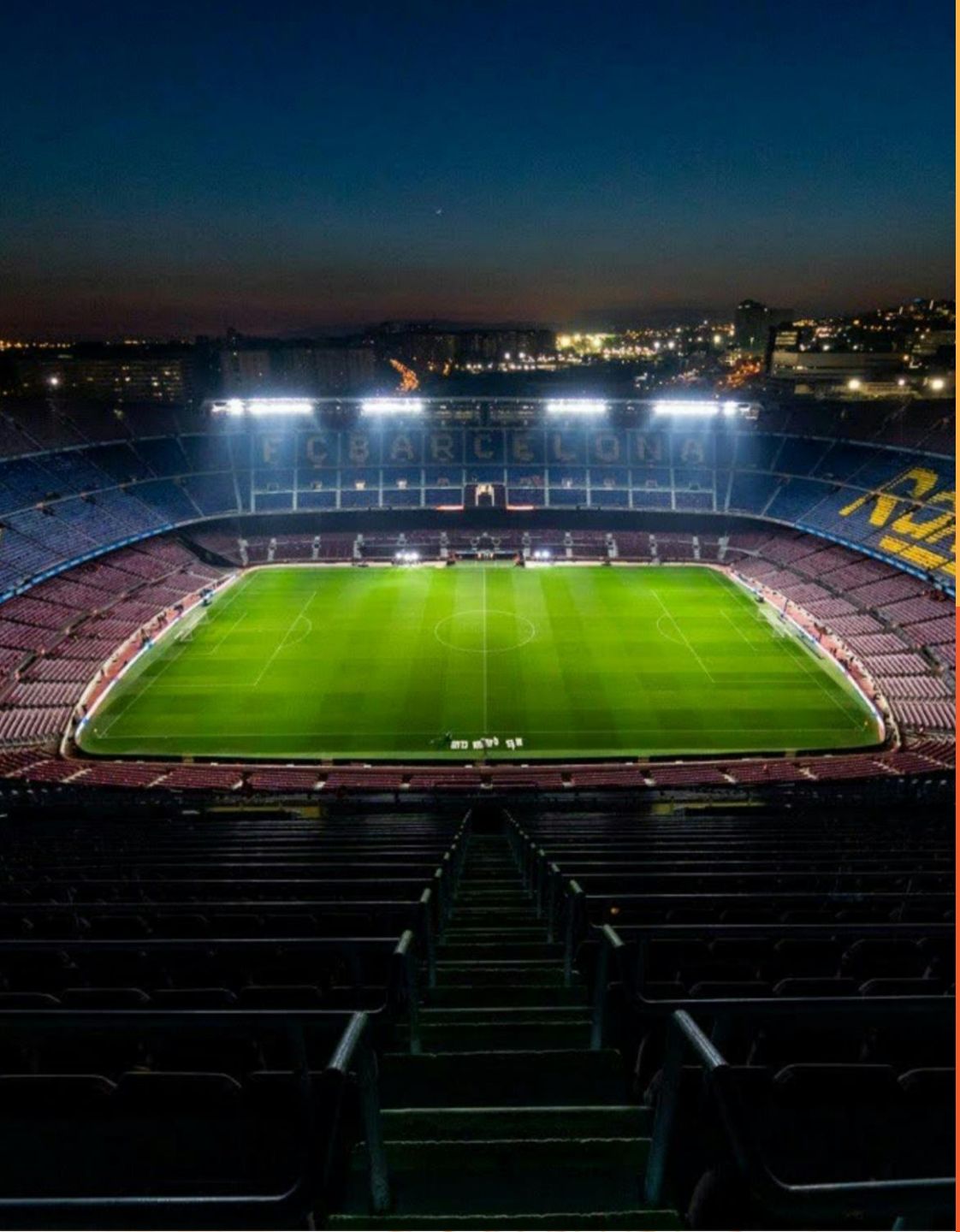
## Over \$300M in annual sales

Long-term and continuous investment in developing capabilities and capacity



## Global customer base

Trusted by the world's most recognizable brands to deliver their brand promise around the globe



**Truly global  
organization**



**Scale &  
responsiveness**







**Unique manufacturing  
capabilities**



**Industry innovator**

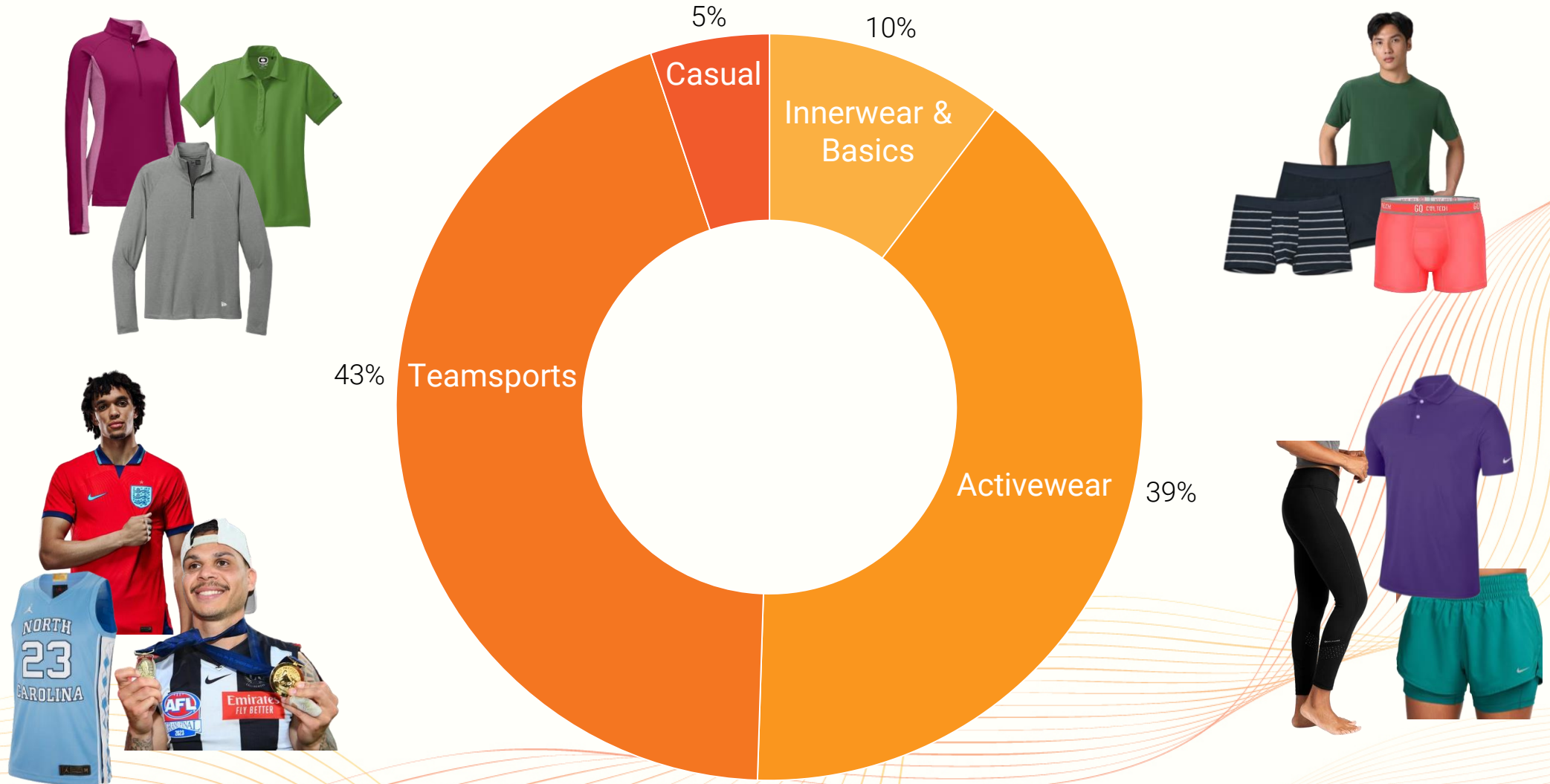
# Omni-Manufacturing Platforms

We offer a broad range of manufacturing platforms and business models in order to meet our customer's needs

|                  | <br><b>Conventional Manufacturing</b> | <br><b>Responsive Manufacturing</b> | <br><b>Small Lot Manufacturing</b> | <br><b>Custom &amp; On-Demand Manufacturing</b> |
|------------------|--|--|---|--|
| <b>Lead Time</b> | Standard   | MS - 21 to 35<br>DP - 3 to 5   | Standard  | 7 to 10  |
| <b>MOQ</b>       | 1,000+   | 1,000+   | <1,000  | 1+   |
| <b>Products</b>  | New or relatively high volume styles that require only conventional manufacturing                                      | Relatively stable styles that require speed to market  | Important styles with less than 1,000 pcs per season  | Customized, personalized, or made/assembled to order styles  |
|                  | <b>Hyperactive</b>   |  |   | <b>Hyper Personalization</b>   |

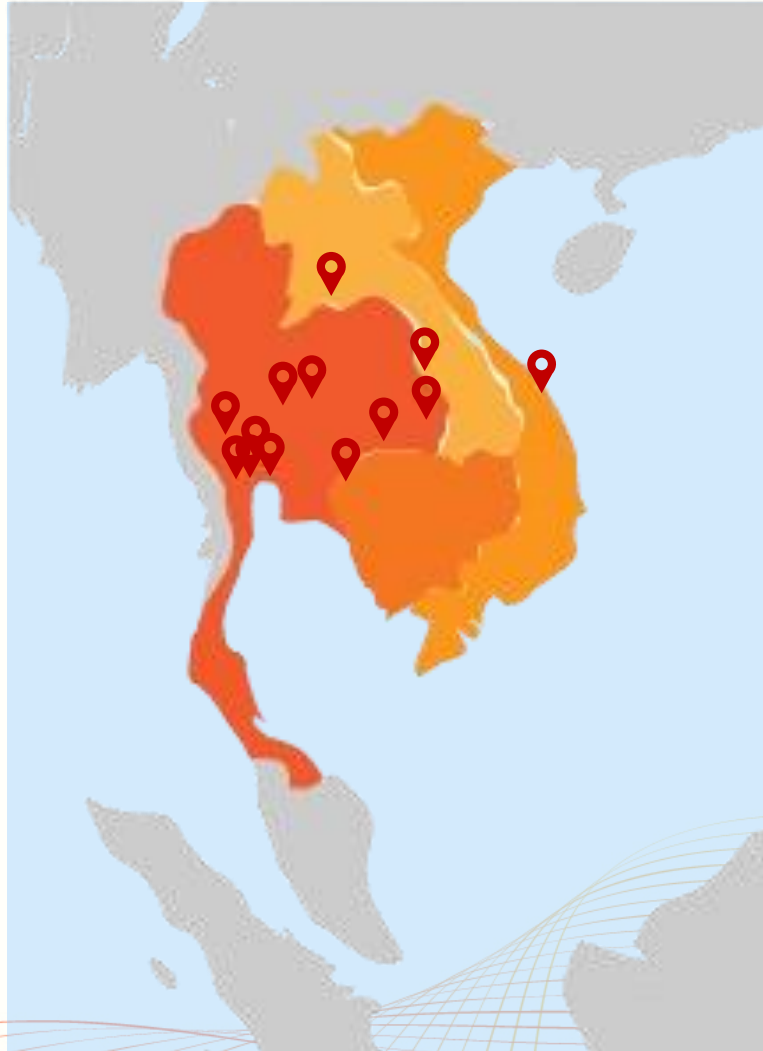
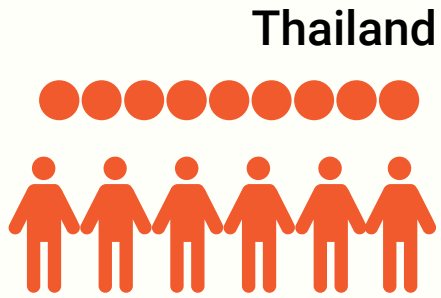
# Product Portfolio

We have the knowledge and experience gained from operating across a broad range of product segments



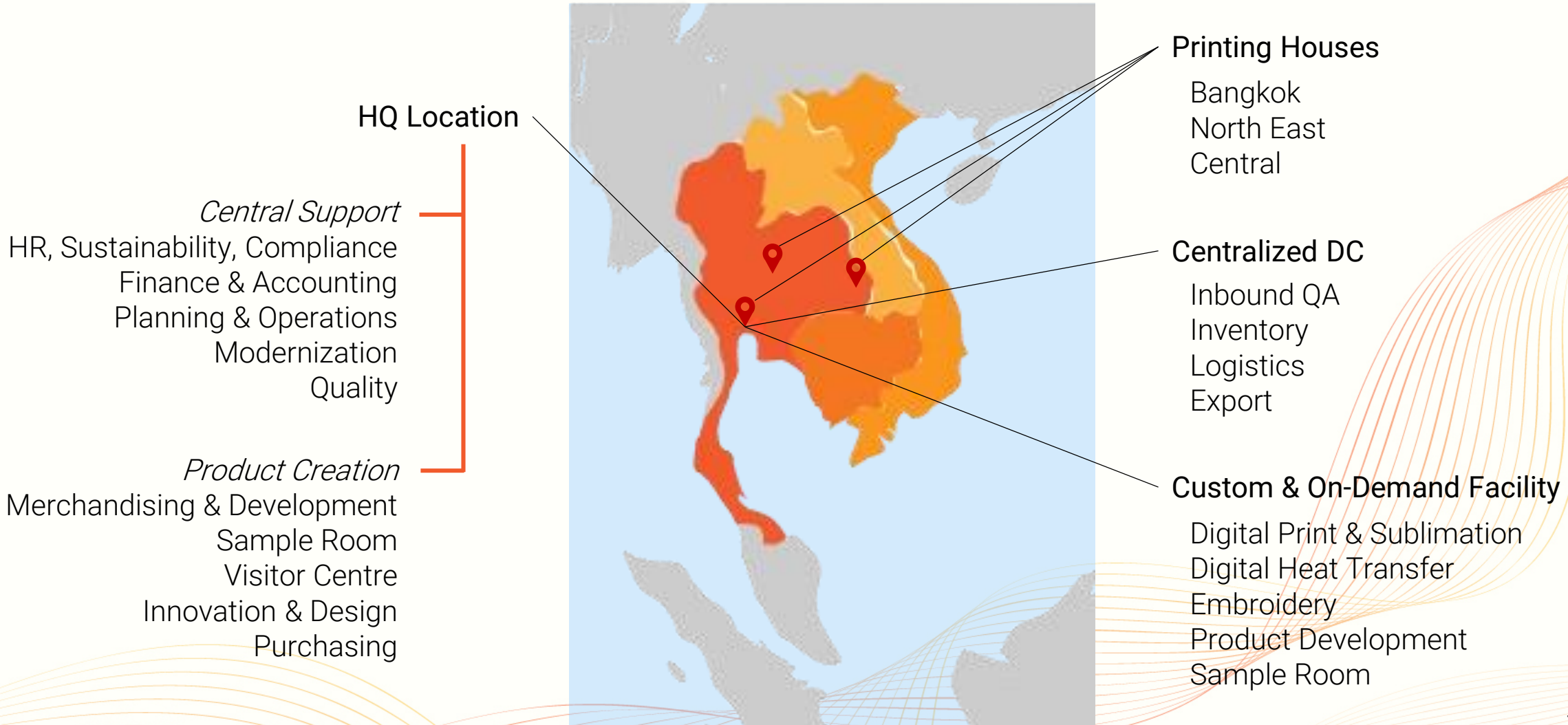
# Regional Footprint

Manufacturing facilities strategically located to offer maximum benefits and flexibility to our customers



# Operating Structure

Central and regional organization to support our manufacturing facilities



HI-TECH  
APPAREL

**Thank you**